#### **Cape Town Quaker Peace Centre Committee**

A fundraising committee of Central England Quakers



#### OCTOBER 2014

The guide seeks to help teachers to spend 80% of their time teaching the 80% of pupils who want to learn, and

to help them develop ways of dealing

constructively with

the 20% of pupils

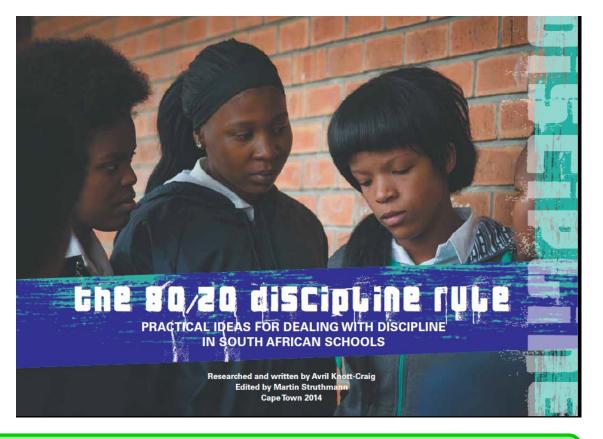
the problems.

who cause 80% of

#### **Newsletter No. 51**

#### Helping teachers to manage classroom behaviour

Drawing on its experience with positive approaches to discipline, alternatives to corporal punishment and non-violent ways of resolving conflicts, QPC has produced a set of practical ideas for dealing with discipline in the classroom: *The 80/20 Discipline Rule.*  At the invitation of the Director of the Metro South Education District, in which most of the schools in which QPC works are located, the guide was launched at the District Director's Roadshow, a conference of 250 primary and secondary school principals held on 22nd May.



**Voices from Cape Town.** During Britain Yearly Meeting Gathering, held in Bath from 2nd-9th August, the convenor of the QPC Committee made a presentation incorporating interviews with QPC staff. A summary with links to the videos on YouTube can be viewed on our website at http://qpccommittee.wordpress.com/news/

## Training in the use of The 80/20 Discipline Manual

From 30th June to 2nd July, training in how to use the resource, which includes recommendations for parents, principals, teachers and district education officials, was provided to 35 teachers from 13 schools.





Teachers advising each other on how to use the ideas, exercises and sample lessons provided in the manual.

In August/September, two primary schools paid for QPC to provide six training workshops for their teachers. More training events are planned.

#### **Pupils' Advisory Forums on Violence**

QPC has started its new programme, with the approval and cooperation of the Director of the provincial government's Metro South Education District. This involves working in secondary schools to establish a PAFOV, which will diagnose the problems of violence affecting pupils, report to the Students' Representative Council and principal and advise the schools on priorities for action.

The project was presented to principals and teachers from the selected schools in May. Four Saturday workshops for the members of the PAFOV in three schools have been organized by QPC and training will continue in the next school year. In the first workshop, pupils identified different forms of violence they have witnessed or experienced at school: gangs and drugs are the most common, as well as corporal punishment (which has been outlawed since 1998).



PAFOV members forming groups at a Saturday morning workshop. They have also received basic Alternatives to Violence Project training.

# Pupils' Advisory Forums' Saturday Workshops

Preparing a presentation on violence in schools at a PAFOV workshop. Participants welcome the 'rules of respect' that they agree to observe during the workshops.

#### PAFOV members participating in basic AVP training



Participants in PAFOV training events particularly value meeting others in similar situations, leading them to realize that they are not alone in experiencing the horrors of violence.

Venues are provided by the education department, which is encouraging schools to participate and to which QPC will report progress. However, it is unable to make funds available for the project. So far, QPC has funding for staff time and some other costs. It would like to do more residential events and also introduce peer mediation in the PAFOV schools, but lacks the funds to train its own staff members and then members of the Forums.

## **Ongoing and unfunded work**

Quäker-Hilfe e.V. is funding some of QPC's AVP (Alternatives to Violence Project) training and support activities for schools.

The Centre continues to work in two primary schools and with the staff of Tenterden Place of Safety for Young People, as well as forging links with other voluntary organisations. It tries to respond to requests from other organisations but is limited by constraints on staff time. Other work that cannot proceed because it does not have the funds includes:

- The preparation of a comic book and facilitators' guide for gender work with young men
- Further development of peer mediation programmes

## Work with young women and parents

QPC's programme for young women in six areas continues apace, with a series of workshops for young women and their parents and caregivers.

Working with young women not only empowers them, but is also a good way of reaching their parents, with the aim of helping to improve parenting skills. The programme also works with young men who are parents, even though they are still attending school.

This work is funded by the Western Cape Provincial Department of Social Development, as part of its programme to support resilient families. More and more invitations to give presentations on '*positive parenting*' are being received.



# Supporting the Quaker Peace Centre: the QPC Committee's activities

*Find out more:* our 6-monthly newsletter is sent to all Quaker meetings and individual supporters:

- ask to be added to our mailing list to receive newsletters by mail or e-mail
- use them to support an appeal or a fundraising event
- contact us or see QPC's own website http://www.qpc.org.za

**QPCC at YMG, Bath 2014:** we organised a lunchtime special interest group meeting and participated in the Groups Fair, with a display showing some of QPC's work.

*Fundraising:* in 2013 we raised £40,000. So far in 2014, we have sent £29,000. QPC particularly needs our support this year, because they have not yet found funds to replace the large three year grant that ended in 2013.

#### How to give:

- set up a standing order from your CAF or bank account. We can reclaim tax if you are eligible for Gift Aid.
- for one-off donations, use the enclosed form. Please sign the Gift Aid declaration if you are eligible.
- see our website for details of how to give http://qpccommittee.
  wordpress.com or find the Cape Town QPC committee at CAF online
- tell us if you know of a trust or other body that might be interested in funding the work of the Centre.

Contact the convenor, Carole Rakodi, at rakodiqpc@talktalk.net or 02920 514701

Published by the Cape Town Quaker Peace Centre Committee of Central England Quakers (Charity no. 224571)

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